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NEW LEGAL REQUIREMENTS FOR WRITTEN WORKPLACE VIOLENCE PREVENTION POLICIES APPLICABLE TO CERTAIN RETAIL EMPLOYERS

The recently enacted New York Retail Worker Safety Act requires retail employers with over ten employees to implement written workplace violence prevention policies and trainings that address workplace violence risk factors and prevention methods. These guidelines must be in place no later than March 1, 2025.

Retail employers with 500 or more employees nationwide are further required to provide access to panic buttons or mobile phone-based panic buttons throughout their New York workplaces by January 1, 2027.

If you have any questions or would like assistance regarding drafting the policies required by the new law, please contact us.

Contacting Pavia & Harcourt LLP

Questions regarding matters discussed in this publication should be directed to Adam Mitzner at amitzner@pavialaw.com.

About Pavia & Harcourt LLP

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