

July 3, 2023

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## **ENFORCEMENT OF NEW CALIFORNIA'S PRIVACY REGULATIONS DELAYED**

A California judge has made a last-minute decision to **delay the enforcement** of the California Privacy Rights Act (CPRA) regulations **until March 29, 2024**. The original plan was for the regulations to be enforced starting July 1.

Should this ruling be upheld, businesses will now have an extended deadline until March 29, 2024, to ensure compliance with the updated CCPA regulations before facing potential enforcement actions by the Agency for any violations. The Court clarified that **the existing CCPA regulations (pre-CPRA) will remain fully effective** until the new regulations become enforceable in March of next year.

However, there remains uncertainty regarding the expiration status of exemptions for employees, job applicants, independent contractors, and business-to-business interactions. Consequently, **businesses may still need to update their CCPA notices and privacy policies to ensure comprehensive coverage of these specific groups** of California residents and their CCPA rights.

To address enforcement and other related matters, the Agency has scheduled a public meeting on July 14, 2023. Additionally, they plan to hold a closed session to discuss the court's decision.

Pavia & Harcourt will continue to monitor the situation closely and keep its clients apprised of further developments.

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