

December 7, 2021

New York City Vaccine Mandate

This update is part of Pavia & Harcourt LLP's effort to inform clients and colleagues of new laws and regulations issued in response to the COVID-19 pandemic. Due to the extremely fast-paced changes taking place at the federal, state and local levels, please consult with counsel before taking any action related to the subject of this alert so that all up-to-date information can be considered.

On December 6, 2021, New York City Mayor Bill DeBlasio announced a significant expansion of NYC's vaccine mandate. In December, COVID-19 vaccination proof requirements will be expanded as follows:

- **Employers:** Starting December 27, private-sector workers who work in-person will be required to have one dose of the vaccine. Employees will not be permitted to opt-out through testing unless they have a valid medical or religious exemption.
- **Full Vaccination:** Starting December 27, people 12 and older participating in public indoor activities will be required to show proof they have received two vaccine doses, except for those who have received the one dose of the Johnson & Johnson vaccine.
- **Children:** Starting December 14, children ages 5 to 11 will be required to have proof of vaccination for the public indoor activities described further below. They must show they have received at least one dose of a vaccine.

The City announced that it would issue additional implementation, enforcement and reasonable accommodation guidance on December 15th, along with additional resources to support small businesses with implementation.

Contacting Pavia & Harcourt LLP

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About Pavia & Harcourt LLP

Established in 1951, Pavia & Harcourt LLP is a business law firm concentrating in international commercial and corporate transactions, banking, media and entertainment, real estate, litigation and arbitration, intellectual property, estate planning and administration, and matrimonial law. We are based in New York City.

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